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## Outstanding Women in Business 2023: Get to know Deepika Bhalla of Chateau Luxe Event Venue

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Jim Poulin | Phoenix Business Journal

Deepika Bhalla, owner, Chateau Luxe

Deepika Bhalla

Title: Founder

Company: Chateau Luxe Event Venue

Industry: Hospitality/event venues

**Biggest career win to date:** Having Chateau Luxe be home to Taste of the NFL, Rocky Mountain Emmys and so many other wonderful events.

Your best piece of advice for current and/or future women leaders? Never give up. There will always be challenges, curveballs, and other unexpected events that happen in business and life. Stay focused, learn from your mistakes, and carry on to success.

Name a woman mentor who has meant a lot to your career and why. My mentor has been my friend Dr. Padma Aking — she is one of the most intelligent, good-natured, fair, and most of all strong women I have ever known. I can go to her anytime to get perspective on a situation, and I can count on it being genuine.

What do you see as the biggest hurdle facing women who are working to advance into leadership positions? Underrepresentation in leadership, inequality in pay and opportunity. I have seen the movements to close this gap, but we have a ways to go.

What needs to change to make that hurdle fall? We need organizations to give opportunity fairly to all, regardless of gender.

What do you do to recharge? Vacation with my family and friends. A couple times a year, we take a trip together and during these times I find that I am rejuvenated, refreshed, and can get back to daily life with a renewed energy.

What's next on your career bucket list? To double the size of our Chateau Luxe Cares program which gives Arizona nonprofit organizations the opportunity to get a free fundraising event allowing them to net a much greater return from their event and thereby help more of those they serve.

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